



**GOVERNMENT OF
WESTERN AUSTRALIA**



**MENTAL
AWARENESS
RESPECT &
SAFETY**

Dr Ivor Roberts
Executive Director – Regulatory Support Division
WorkSafe



MINER RAPED MEAT KNIFE POINT

LANDMARK REPORT EXPOSES SCALE OF FIFO SEX ASSAULTS

Heartbreaking account of new victim's torment

REBECCA LE MAY



FIFO worker's harrowing account of how mine site monsters make life hell for women



**STALKING
RAPE
DRUGGINGS
SEXUAL
HARASSMENT**

CAITLYN RINTOUL

The submission details the one supervisor unzipping his



**Raped at mine
but lost HER job**

Woman shattered after terrifying attack in room

**HARASSED, ABUSED
& DEGRADED**

Explosive parliamentary report highlights the horrors faced by female FIFO workers

DANIELLE LE MESSURIER

the industry to protect its work... and 44 people won

Bureaucrats' mine of no information

CAITLYN RINTOUL

Questions unanswered at FIFO rape probe

level of communication. stemming from inaction
The inquiry was launched by also went unanswered. Bu-

Department of Mines officials have been accused of leaving WA's resources sector to "self-regulate" in dealing with sex attacks during the opening day of a landmark parliamentary inquiry into FIFO sexual assaults and harassment.

Bureaucrats left many questions unanswered when quizzed by a powerful investigating committee chaired by Deputy Liberal leader Libby Mettam yesterday.

Ms Mettam slammed department director-general Richard Sellers' team for the lack of "visibility" the government regulator had on the volume of sex attack reports.

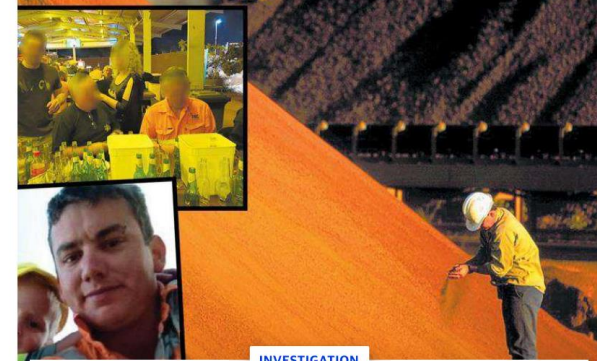
It was revealed some claims had been unreported



A LINE IN THE SAND

A SEXUAL HARASSMENT INQUIRY INTO FIFO CAMPS COULD RESHAPE THE WORKPLACE CULTURE AT REMOTE MINING SITES. CAITLYN RINTOUL REPORTS ON THE LAST TIME PARLIAMENT TRIED TO ENACT CHANGE IN THE INDUSTRY AFTER A SPATE OF SUICIDES

The West Australian



INVESTIGATION

FIFO assault inquiry: What happened the last time Parliament tried to change State's mining industry?

EDITORIAL

Mines inquiry revealing evidence of toxic culture

When this newspaper began to report on the sordid behaviour taking place on some of WA's mine sites a can of worms was opened.

Very quickly, a series of exclusive reports by Caitlyn Rintoul made it clear there was a problem.

She revealed the existence of boozy, intimidatory behaviour which women at some sites were enduring — including horrific allegations of rape.

State's FIFO abuse inquiry

EXCLUSIVE CAITLYN RINTOUL

The Government has ordered a sweeping report into sexual misconduct in WA's resources sector in the wake of a landmark FIFO parliamentary inquiry.

A research tender obtained by The West shows the State Government is seeking to understand "staff wellbeing" in the industry.

\$2.90 | Saturday, September 18, 2021

SATURDAY EDITION

The West Australian

FIFO SEX MONSTERS

Brave worker's harrowing account of mine site attacks
REPORT INSIDE





#60MinutesAustralia
EXPOSED: The Australian mining industry's darkest secret | 60 Minutes Australia
276,590 views • 20 Mar 2022 3.3K DISLIKE

<https://youtu.be/JZZjLvbeJyI>

[SNEAK PEEK | 60 Minutes Australia – YouTube](#)

[SNEAK PEEK: Lower Than Low | 60 Minutes Australia - YouTube](#)

The West Australian

Mining Crime State Politics WA News

EXCLUSIVE

FIFO sex attack inquiry: 'Highly concerned' top miners over 'clear disregard' of reporting

Caitlyn Rintoul The West Australian
Fri, 17 December 2021 2:00AM

Silence on sex abuse 'a disgrace'

Minesite failures in spotlight

EXCLUSIVE CAITLYN RINTOUL BHP, Rio Tinto, Chevron, FMG.



The Sydney Morning Herald

'More likely to be pawed than promoted': The dirty secret in Australia's mining industry

An inquiry has uncovered a culture of assault, harassment and buried reports.



Source
The Sydney Morning Herald



On 23 June 2022, the Community Development and Justice Standing Committee of the WA Parliamentary Inquiry handed down a report on its inquiry into sexual harassment against women in the fly-in fly-out (**FIFO**) mining industry, titled 'Enough is Enough'.

'Enough is Enough' – WA Parliamentary Inquiry report calls for extensive action to address sexual harassment in WA FIFO industry



Three themes

The MARS program

1. Creating mentally healthy workplaces
2. Building a culture of safety and respect
3. Preparing for workplace safety in future mining





Government agencies



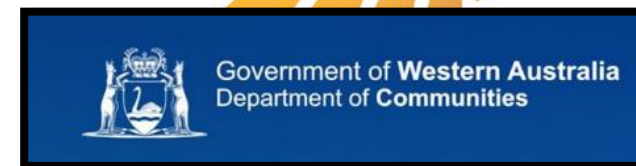
dmirs.wa.gov.au



mhc.wa.gov.au



wa.gov.au/department-of-communities



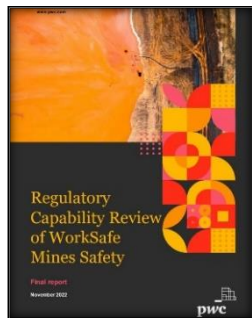
wa.gov.au/equal-opportunity-commission





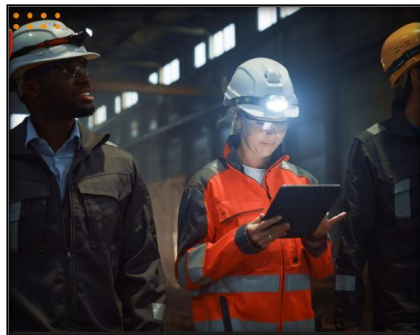
Current projects

- Landmark Study
- DMIRS Regulatory Capability Review
- Communities-led Initiative
- MHC-led Initiatives
- Mentally Healthy Workplaces Grant Program



Future Projects

- Targeting the future workforce
- Supporting women in the mining sector
- Ensuring all industry players have equal access to information and support
- Addressing emerging safety risks & fostering innovation





Stakeholder information

State Government periodically
releases media statements
related to the MARS Program



Training

Trainings offered by other
agencies

Web site: Mental Awareness, Respect and
Safety (MARS) Program (www.wa.gov.au)

Questions

